



West Valley Fire-Rescue

Yakima County Fire District 12

JOB DESCRIPTION

POSITION:	CADET FIREFIGHTER
DIVISION:	OPERATIONS
IMMEDIATE SUPERVISOR:	STATION LIEUTENANT
FLSA STATUS:	NON-EXEMPT / PAID-ON-CALL
REVISION DATE:	JULY 1, 2022

JOB SUMMARY

Performs duties, both in emergency and non-emergency situations, related to fire protection, hazardous materials response, and emergency management delivery. Serves as hands-on labor in providing Fire District emergency and non-emergency services to the community.

JOB SCOPE

No supervisory or budgetary responsibilities.

PRINCIPAL DUTIES AND RESPONSIBILITIES

May include, but is not limited to:

- Responds to fire incidents and conducts tasks including offensive and defensive fire attack, ventilation, salvage, overhaul, or fire-ground support operations. (Cadets cannot directly participate in interior fire suppression activities. Although back-up on outside hose lines, outside clean up, and support work is acceptable. Cadets can be used for the two in two out rule which may result in interior firefighting as a backup line. Cadets shall not be used for the Rapid Intervention Team (RIT).)
- Cadets are permitted to ride on apparatus for EMS incidents and will be utilized at the discretion of the Officer. For trauma's, Code 99's, and other invasive incidents, officers are encouraged to limit the role and exposure of the Cadets.
- Cadets are permitted to participate in all drill activities including live fire interior operations.
- Assists in maintaining all apparatus and tools of the District.
- Conducts station maintenance of the facilities including the equipment associated with the buildings.
- Responds to hazardous materials incidents and assists in the identification, mitigation, and containment of hazardous material spills.

- Participates in public education programs by assisting in conducting Fire District tours, demonstrations, and presentations.
- Participates in pre-fire planning in reviewing target hazards within the District and establishing actions to be taken at the time of the incident.
- Shall complete Emergency Vehicle Incident Prevention (EVIP) prior to the completion of the probationary period.
- Permitted to drive Department vehicles for training purposes on the drill ground, and parking lots, exception Fire Chief may permit Cadets to drive command and utility vehicles Code 2 for special projects.
- School and or individual teachers dictate whether a cadet may leave school for a fire alarm.
- Fire Cadets are expected to attend a minimum of 50% of drills and 25% (or 20% depending on call volume of station) of alarms at their assigned station as per Policy 2110.
- Performs all other duties as assigned.

MINIMUM EDUCATION, EXPERIENCE, AND CERTIFICATIONS

- No previous experience required.
- West Valley High School Junior or Senior required.
- 16 years of age and a valid Washington driver’s license required.
- Must have access to a vehicle.
- Must possess auto insurance.
- Must be in good standing with WVHS and maintain a 2.5 Grade Point Average.
- Must pass a criminal background check and driving record check.
- Must complete a physical exam and drug screening.
- Must reside within the geographical boundary for membership in Policy 2109.
- This position is required to wear a SCBA and must meet Policy 3301, Section 4, Equipment Use 4.3.

SKILLS, KNOWLEDGE, AND ABILITIES

Knowledge of the District’s Mission, Vision and Values. Ability to act as an effective team member at all emergency incidents involving fire protection, emergency medical services, and emergency management functions. Ability to communicate and effectively deal with the general public and school age children. Ability to perform effectively under stressful and adverse conditions. Skills in firefighting, rescue techniques, hazardous materials operations, and emergency medical techniques. Skills in performing search and rescue, forcible entry, ventilation, salvage and overhaul, and support functions at fire incidents. Skills in providing support functions for all emergency service delivery areas. Knowledge of fire behavior, building construction, hazardous materials identification, District policies, District standard operating guidelines, rescue principles.

ESSENTIAL JOB FUNCTIONS

Full duty is an assignment of a member, who meets all the essential job functions listed in Appendix B of Policy 2115 as well as the thirteen (13) essential job tasks listed in NFPA 1582 Section 5.1.1.

This position may require work at a computer/display terminal and desk for periods of time, including repetitive motions of the wrists, hands and fingers. Constant use of both hands in reaching, handling, grasping, pushing and pulling while performing duties. Able to lift and carry. May require sitting, climbing, crawling, kneeling, crouching, standing, walking, stepping over items, twisting, lifting, reaching or bending for periods of time. Seeing, speaking and hearing to evaluate and communicate situations. Must be able to speak, and to receive and understand written and oral communications in English and give written and oral instruction.

Must be capable of donning an SCBA according to manufactures requirements, including annual fit testing and SCBA quarterlies.

The physical demands described here are representative of those that must be met by a member to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Yakima County Fire Protection District 12 is an Equal Employment Opportunity employer. It does not discriminate against its members or against applicants for appointment. Decisions regarding selection, promotion and/or tenure shall be free from restrictions based on physical, cultural, religious or other biases. Decisions regarding selections, promotions and/or tenure shall be directly related to the applicant's qualifications and ability to perform the requirements of a position. If you feel you have been discriminated against, please contact the Fire Chief or Board of Fire Commissioners.

This job description does not constitute an employment agreement between the Fire District and the employee and is subject to change as the needs of the Fire District and requirements of the job change.